



VDA WEEKLY E-MAILING

August 4, 2015

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ACL News & Information

Here is a link to news & information from the Administration for Community Living (ACL):

<http://www.acl.gov/NewsRoom/NewsInfo/Index.aspx>

NASUAD Weekly Update

Here is a link to the weekly update from NASUAD:

<http://www.nasud.org/newsroom/friday-update>

Note: The web links in this document may change over time. DARS-VDA does not attempt to refresh the links once the week has passed. However, this document is maintained on the web for a period of time as a reference. Some links may require registration.

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UPDATES

July 29, 2015

AIDD Issues Guidance on P&A and DD Council Funding Formulas

The Administration on Intellectual and Developmental Disabilities has released [an Information Memorandum](#) on allotment formulas for State Councils on Developmental Disabilities and Protection & Advocacy Systems.

For FY16, AIDD will use the current formula for allotments. In the fall, AIDD will release guidance seeking public comments on a new formula for FY17 and beyond. AIDD will respond to comments and release a final formula by April 1, 2016.



UPDATES



July 31, 2015

Recap: WHCOA, Healthy Aging Summit

This month has been a whirlwind of exciting activity and announcements for the Administration on Aging and the Administration for Community Living as a whole. We celebrated the 50th anniversaries of the Older Americans Act and Medicare and Medicaid and the 25th anniversary of the Americans with Disabilities Act, which together with Social Security (which will celebrate its 80th anniversary in August), help enable older adults to live their later years in the homes and communities they choose.

This month, we also celebrated the 40th anniversary of the Area Agency on Aging network at the annual conference of the National Association of Area Agencies on Aging. And, of course, July included the sixth White House Conference on Aging, which brought together an unprecedented number of older adults, aging advocates, state and federal partners, community organizations, foundations, and private companies to address the needs of seniors and their families today and into the future. The conference, along with the Healthy Aging Summit earlier this week, also gave us the chance to share updates on a number of programs with our partners in the aging network.

In case you missed them, here's a quick list:

White House Conference on Aging Announcements

Falls prevention: ACL announced the recipients of our 2015 Falls Prevention Grants and the expansion of falls



prevention programs by WellMed and Kaiser Permanente. We shared plans for promoting the 2015 Falls Prevention Awareness Day in September, which will be the largest ever and include participation from all 50 states for the first time. We also previewed the launch of a Falls Prevention Toolkit for Pharmacists, a joint endeavor by the National Council on Aging and the American Society of Consultant Pharmacists that is supported by the ACL and the CDC.

Transportation: We shared information about an exciting collaboration between ACL and the Federal Transit Administration, which awarded challenge grants to 16 communities to spur development of sustainable, scalable programs that provide transportation to healthcare services.

Elder justice: We shared research briefs drawn from an evaluation of the development and implementation of programs funded by ACL's Elder Abuse Prevention Interventions Program. We provided an update on the design of the National Adult Maltreatment Reporting System, which will be completed in September. We launched the National Voluntary APS System Guidelines Development Project, with a draft of the guidelines provided for public comment and a series of listening sessions planned for August and September. We also announced the summer start of ACL's comprehensive evaluation of state Long-Term Care Ombudsman programs, and shared an update on the implementation of the new federal rule for LTCO programs, which take effect in 2016.

Retirement Security: ACL's National



Resource Center on Women and Retirement Planning, operated by the Women's Institute for Secure Retirement, is partnering with the Retirement Clearinghouse on a pilot program to help low- and moderate-income workers better manage their retirement savings.

Healthy Aging Summit

At the Healthy Aging Summit, ACL shared the 2015 Falls Free® National Falls Prevention Action Plan, which was developed by the National Council on Aging's National Falls Prevention Resource Center based on key recommendations and evidence-based strategies identified by experts during the Falls Prevention Summit, which was hosted by the White House Conference on Aging in April. (The National Falls Prevention Resource Center is supported by a grant from ACL.)

[Learn more about these announcements.](#)



UPDATES

July 31, 2015

[An Interview with a Team of Innovators](#)

This summer, ACL was named a winner in the HHS Innovates awards for its efforts to link health care and community services. The awards recognize creative solutions developed by HHS employees in response to some of the nation's most



challenging problems in health, health care and government.

Marisa Scala-Foley, ACL's team lead for business acumen and health IT, leads the program that earned this year's honors. In today's post, she answers a few questions about the program, what it has accomplished, and what makes it a great example of innovation.

[Visit the ACL Blog to continue reading the interview.](#)



[AIDD Hosting Public Webinar on DD Act Final Rule](#)

Wednesday, August 5, 2015, 2:00 p.m. - 3:00 p.m. ET

Join AIDD this Wednesday for a public webinar on the newly released [DD Act final rule](#). The webinar will provide an overview of the rule and answer questions from the public. Presenters include Administration on Disability Commissioner Aaron Bishop, AIDD Deputy Director Jennifer Johnson, and AoD Policy Analyst Andrew Morris.

[Register for the webinar.](#)



UPDATES

August 03, 2015

Assistive Technology 25 Years After the ADA

As the nation celebrates the 25th anniversary of the Americans with Disabilities Act (ADA), the [ACL Blog](#) is featuring guest posts from leaders in the disability community. In this post, Missouri Assistive Technology (AT) Director Marty Exline reflects on how AT advances the goals of the ADA and how the ADA has led to the development of newer and better technology.

Some of us can remember AT in the years after the ADA was signed into law.

The Internet was in its infancy and a 1995 Newsweek article called the promise of the Internet “baloney.”

Augmentative and alternative communication (AAC) devices were big boxes that cost at least twice as much as some tablet AAC options available today. Speech recognition software was not available to most consumers in the early 1990s, and what was available had discreet word, not continuous speech, functionality. And video magnifiers (CCTVs) were available in limited and bulky sizes, and none of them had any OCR text recognition capabilities.

Assistive technology has made



“reasonable accommodations” easier to achieve in employment. It has made home and community based services more available in long term care. And yes, it has even allowed businesses to have more accessible sites on that Internet fad thing that seems to still be around.

[Read More](#)



UPDATES

August 4, 2015

[Disability.gov Offers Information Guides on Disability Benefits, Programs, and Services](#)

Finding reliable disability-related information and resources can be time consuming. That's why Disability.gov has developed a series of [14 guides](#) about topics such as [disability benefits](#), [housing assistance](#), [job training programs](#), and [financial help for families with low incomes](#). Other guides cover services that promote independence for people with disabilities such as [home health care](#), [programs for caregivers](#), [assistive technology](#), and more.

Each guide begins with a series of “quick links” that answer many frequently asked questions. Disability.gov’s Guides to Information & Resources also connect you to information about local organizations



that offer programs and services that promote the inclusion and full participation of people with disabilities in their communities. To learn more, visit Disability.gov.

National Center on Senior Transportation (NCST) Sites MEOC as a Best Practice

Tim Catherman, Director Aging Operations

MEOC featured in a NCST publication “Falls Prevention Awareness in Public Transportation”. The article spotlighting MEOC is “Transit Falls Prevention in Practice.”

http://www.seniortransportation.net/Portals/0/cache/pages/resources/N4A_Falls_Singles.pdf

ASPE ISSUE BRIEF

Tim Catherman, Director Aging Operations

The Assistant Secretary for Planning and Evaluation Office of Disability (ASPE), Aging and Long-Term Care Policy has issued a brief on “Long-Term Services and Supports for Older Americans: Risks and Financing”. The brief can be found at

<http://aspe.hhs.gov/daltcp/reports/2015/ElderLTCrb.cfm>. Alternatively, a PDF version is available at <http://aspe.hhs.gov/daltcp/reports/2015/ElderLTCrb.pdf>.

The report concludes that on the average, an American turning 65 today will incur \$138,000 in future LTSS costs. Families will pay about half of the costs themselves out-of-pocket, with the rest covered by public programs and private insurance.

New Law Requires Hospitals to Inform Patients of Status

Kathy Miller, Director of Aging Programs

by [Elizabeth Q. Boehmcke](#), Esq.

For many seniors, visits to the hospital become more frequent occurrences than when they were younger. Falls, dizzy spells, and a whole host of other ailments may drive a senior to the emergency room. Unfortunately, if your physician determines for whatever reason that you need more observation or treatment before being sent home, you can spend an extended amount of



time in the hospital before being released. Depending on the circumstances of your stay, it may be difficult to determine independently whether you are admitted to the hospital as inpatient or whether you are being held under observation – an outpatient status. Unfortunately, there are significant financial consequences of inpatient versus outpatient status, a fact that many seniors have discovered to their surprise after release from the hospital. A new law in Virginia that became effective July 1, 2015 now seeks to require hospitals to clarify the situation for patients.

Inpatient versus outpatient status makes a crucial difference for Medicare patients. In order to receive payment for skilled nursing care in a rehabilitation or other skilled nursing facility after discharge from the hospital, the patient must have been admitted to the hospital as an inpatient for at least three days (excluding the day of discharge). If the patient meets that test, Medicare will pay the full cost of such skilled care for the first 20 days and there is only a \$157.50 per day co-insurance payment for days 21-100. If the patient is not admitted as an inpatient for a sufficient number of days, the patient will likely pay the full cost themselves. This can be extremely frustrating to a patient who was held in the hospital for observation for 24 hours and then admitted for two days as an inpatient. Although the patient may not ever detect the change in status because there is no change in services, Medicare will not cover the skilled nursing.

Also, inpatients at the hospital are subject to Medicare Part A which has a \$1,216 deductible. However, thereafter, Medicare pays the entire cost for the first 60 days. Outpatients are subject to Medicare Part B which has a \$147 deductible, but also must pay a co-payment for diagnostic non-laboratory tests and x-rays. Co-pays for significant amounts of services, tests, and time in the hospital can easily add up to more than the Medicare Part A deductible. Thus, it is critically important to the patient to know his or her status inpatient or outpatient and whether and when that may change over the course of a hospital stay.

As a result of the fact that it can be difficult to differentiate observational status from inpatient status in many cases, Virginia became the fifth state in the nation to enact legislation designed to notify patients of their status. Under the new law, if a patient receives meals and a hospital bed in an area outside of the emergency department, the hospital must provide written and oral notification within 24 hours of the patient's outpatient or observational status. The notice itself must also include a notice that observation status can affect the patient's Medicare or other insurance coverage of the current hospital stay and coverage for skilled nursing care at a rehabilitation or nursing facility after discharge from the hospital. Finally, the notice must provide the patient with information about whom to contact for more information and to determine if there is any available recourse. Although there may be no way to change a patient's status from observational to inpatient, the knowledge of his or her status can help a family make realistic discharge plans. If the patient does not have the financial resources to pay for skilled nursing out-of-pocket and his or her observational status is known, the family can at least work with the



hospital's discharge planners to create a safe discharge plan that may involve some at-home skilled care that may be more affordable for the patient short-term.

Multimodal Transportation Plan: Draft Needs Assessment for Public Review & Comment

Tim Catherman, Director Aging Operations



VTrans2040

Multimodal Transportation Plan (VMTP) Draft 2025 Needs Assessments Available for Public Review and Comment

August 3 - 17

The Office of Intermodal Planning and Investment (OIPI) is pleased to announce Virginia's long-range statewide multimodal transportation plan (VMTP) is being updated. The draft VMTP 2025 Transportation Needs Assessments under VTrans2040 are now available [here](#) for your review and comment by Close of Business on August 17th.

VTrans2040 confirmed Virginia's transportation vision, goals, and objectives, and identified the guiding principles and investments in infrastructure and services that will carry Virginia's transportation system forward for the future. The Plan includes two major pieces – the VTrans2040 Vision and the VTrans2040 Multimodal Transportation Plan (VMTP) which includes the Transportation Needs Assessment. This Needs Assessment takes on added importance as a result of House Bill 2. Only projects that help address a need identified in the statewide transportation plan will be considered for funding under the statewide prioritization process.

The capacity and operational needs on Virginia's Regional Networks, Corridors of Statewide Significance (CoSS), and Urban Development Areas (UDAs) are depicted in a series of maps and tables, with an accompanying methodology document. The statewide safety needs are provided in a brief report with detailed tables of safety priority locations, and the locations are also presented in an interactive map. All documents and associated web links are available online.

OIPI would like to thank everyone who has contributed to these needs assessments over the last six months; we received a great deal of valuable insight from the series of meetings and regional forums that have helped shape these documents, and we look forward to the continuing



contributions over the next two weeks of public review. The draft final Needs Assessments will be posted in late August and will be used for HB2 project screening beginning in September. (Note, however, that the draft final Needs Assessments will not *remove* any needs presented in the current draft, but some needs may be *added* as a result of the public review.)

Thanks for your continued commitment to improving transportation in Virginia!

Follow us on:



Visit our Webpage at: www.vtrans.org

NASUAD Friday Updates

Cecily Slasor, Administrative Assistant

FRIDAY UPDATES	
NASUAD	
July 31, 2015	
In This Issue	From NASUAD
<u>*NASUAD: Early Registration for HCBS Conference Ending Today</u>	The HCBS Conference- Early Bird Discount Ends Today, July 31 - Register Today and Save \$100!
<u>*NASUAD: Comments on Proposed CMS Regulation on Medicaid Managed Care</u>	Join us for the National Home and Community Based Services (HCBS) Conference held in Washington, DC, August 31-September 3 . Our featured plenary session, sponsored by Cigna Healthspring, will feature Josh Linkner, speaking on his
<u>*HCBS Clearinghouse: National Council on Disability Annual</u>	



Report

*ACL: New Brain Health
Resources Available

*ACL: Information Memorandum
on Allotment Formulas

*CDC: Prevalence of Disability
and Disability Type Report

*CMS: Medicaid and CHIP
Eligibility and Enrollment Data

*CMS: Informational Bulletin on
Medicaid Part D

*CMS: CMS to Work with State
on Two-Year Duals
Demonstration Extensions

*DOL: National Disability
Awareness Month Poster

*FCC: Recorded Webcast of
Americans with Disabilities Act
Event

*ASA: Webinar: Long Term Care
& Caregiving

*Events

*Job & Internship Postings

*Just for Fun

book, *The Road to Reinvention: How to Drive Disruption and Accelerate Transformation in Home and Community Based Services*.

All businesses and organizations, including state and federal governments, are in the midst of unprecedented change. With shifts in technology, the global economy, and team dynamics, hugging the status quo is a surefire path to mediocrity. To thrive and remain competitive, businesses and organizations must harness fresh approaches to all aspects of their work.

As a four-time successful tech entrepreneur and investor in dozens of startups, Josh Linkner has seen thousands of organizations loaded with creative buzz and big ideas. How is it that some harness their imagination to create game-changing drivers of growth and innovation while others miss the mark? The answer? The best-of-the-best have a systematic process to focus their team's creativity into practical outputs-something Linkner discovered by founding and building companies that sold collectively for over \$200 million.

His inspiring presentation will deliver practical tools that can be used immediately to increase creative output and deliver bottom-line results.

**The Early Bird Discount ends July 31, 2015,
so register today!**

[Click here](#) to learn more about the conference and register!

[NASUAD Comments on Proposed CMS](#)



[Check out NASUAD iQ!](#)



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Regulation on Medicaid Managed Care

NASUAD submitted comments on CMS' notice of proposed rulemaking ([2390-P](#)) to revamp Federal requirements for Medicaid managed care programs. NASUAD's comments were centered around managed long term services and supports and how they are appropriately incorporated and addressed in a number of areas, including consumer protections, quality, state oversight and contract/payment requirements. We applaud CMS' efforts to broaden the scope and depth of the current regulations, and look forward to modifications in the final rule.

[Click here](#) to view the news update.

HCBS Clearinghouse E-Clips

This section of Friday Update highlights reports that have been added to the HCBS Clearinghouse within the past week. Visit www.nasuad.org/hcbs for more information.

National Council on Disability Annual Report

In honor of the 25th anniversary of the Americans with Disabilities Act (ADA), this annual report from the National Council on Disability focuses on how the ADA and other federal legislation has been implemented by five different state and local agencies. Information is gathered from agencies in Nebraska, Minnesota, Massachusetts, New York, and Texas. The report examines employment, education, health care, transportation, and housing to demonstrate the importance of the federal legislation and



disability advocates. The report also offers recommendations to inform policymakers on changes to be made in the future legislation.

[Click here](#) to access the report and findings.

From the Administration

[Administration for Community Living](#)

New Dementia and Brain Health Resources Available

Dementia is a pervasive disease that affects over 5 million people in the United States alone. Certain populations, like those with particular intellectual and developmental disabilities, are more likely to develop dementia as they get older. The Administration for Community Living (ACL) and its grantees have created new resources about brain health and dementia for the aging and disability fields. The resources include a [web-based program](#) on dementia from **August 5, 2015 to September 30, 2015**, an [issue brief](#) on dementia-capable communities, and [pamphlets](#) with information about wandering.

[Click here](#) to view other resources.

Informational Memorandum on Allotment Formulas

The Administration on Intellectual and Developmental Disabilities (AIDD) released an informational memorandum on the formula grants for the Fiscal Year 2016.



Starting in the fall, AIDD will look to the public for comments on a new formula to use starting in Fiscal Year 2017. AIDD will respond to the comments and release a final formula by **April 1, 2016**.

[Click here](#) to view the memorandum.

Centers for Disease Control and Prevention

Prevalence of Disability and Disability Type Report

The Centers for Disease Control and Prevention's (CDC) Morbidity and Mortality Weekly Report has released new data on the prevalence of disability and disability type, from the Behavioral Risk Factor Surveillance System (BRFSS). The BRFSS is a state-based health survey that offers surveillance of disease. This report includes data by state and data by disability type that is based on functional categories. The main finding showed that "1 in 5 adults or over 53 million" Americans live with a disability.

[Click here](#) to access the report and findings.

Centers for Medicare & Medicaid Services

Medicaid and CHIP Eligibility and Enrollment Data

The Centers for Medicare and Medicaid Services released the May 2015 version of their monthly report on Medicaid and Children's Health Insurance Program (CHIP)



eligibility and enrollment data. The report is created through the Medicaid and CHIP Performance Indicator Project. Each state provides CMS with data on various indicators that relate to key application, eligibility, and enrollment processes within these programs. This data allows CMS to report to the public on the performance of state programs. One major finding showed that over 55 million Americans are covered by Medicare.

[Click here](#) to access the report and findings.

Informational Bulletin on Medicare Part D

The Centers for Medicare and Medicaid Services released an informational bulletin on Thursday, July 30, 2015. The bulletin provides information to the states to prepare for the annual redetermination of Medicare Part D low-income subsidy deemed status.

[Click here](#) to view the bulletin.

CMS to Work with States on Two-Year Duals Demonstration Extensions

In a **July 10, 2015**, letter to states, the CMS Medicare-Medicaid Coordination Office offered an opportunity for states to extend their dual eligible financial alignment demonstrations by two years. The letter cites the need for more time to evaluate outcomes including improvements in quality and



overall cost savings. Under the current schedule, the first major analyses will be published around one year before the demonstrations are scheduled to end. States are asked to submit a letter of intent to extend their demonstration by **September 1, 2015**.

[Click here](#) to view the letter.

Department of Labor

National Disability Awareness Month Poster

The Office of Disability Employment Policy (ODEP) at the United States Department of Labor released the National Disability Employment Awareness Month (NDEAM) poster. ODEP also released materials that can be used to help organizations to plan observances of the month. The 2015 NDEAM month is this October and marks the 70th anniversary of NDEAM. This years theme is "My Disability is One Part of Who I am."

[Click here](#) to view the poster and materials.

Federal Communications Commission

Recorded Webcast of Americans with Disabilities Act Event

This year marks the 25th anniversary of the Americans with Disabilities Act (ADA). The Federal Communications Commission (FCC) hosted an event to commemorate the ADA



and the 5th anniversary of the Twenty-first Century Communications and Video Accessibility Act of 2010 (CVAA) on **July 23, 2015**, in Washington, DC. This event featured remarks by FCC Chairman, Tom Wheeler, and the FCC's ADA Panel composed of consumers from different disability organizations. The FCC recorded the event for the public to view.

[Click here](#) to view the recorded webcast.

From Other Organizations

[American Society on Aging](#)

Webinar: Long Term Care & Caregiving- The Prevalent Social Issues Facing All Generations

The American Society on Aging is hosting a free webinar on Long Term Care and Caregiving on **Tuesday, August 4, 2015 from 10:00 a.m. to 11:00 a.m. ET**. This is the final part of "Aging and Retirement: A Generational Perspective, a three part series of webinars that focus on long term care. This webinar, sponsored by Genworth, will center on the lack of seniors taking responsibility for their own care as they get older. The webinar is open to everyone and offers complimentary CEUs.

[Click here](#) to view details and register.

Events



Financial Management Services Conference

The National Resource Center for Participant-Directed Services (NRCPDS) is excited to announce that registration for the 6th Financial Management Services (FMS) Conference from **November 9-10, 2015** in Baltimore, MD is now open! Early registration is effective now- **August 31, 2015**. Additional information about registration, the preconference workshop on participant direction in managed care, and a schedule for the full conference are available [here](#).

Are you interested in sponsoring the 2015 FMS Conference? There are various sponsorship levels available, as well as customized sponsorship opportunities. More [information about sponsorship](#) is available.

[Click here](#) to view the conference information.

Jobs & Internships

Deputy Director of Community Based Services

The Nebraska Department of Health and Human Services is seeking applicants for the position of Deputy Director for Community Based Services. The Deputy Director will be responsible for providing leadership and direction to teams responsible for statewide coordination, offering vision for community based services programs, and ensuring adherence to the delivery of quality programs. Qualified applicants will have a minimum of a bachelors degree in public or



business administration or a related field, experience working with CMS HCBS Waiver programs and, experience working with statewide developmental disability services programs. Master's degree preferred. The posting closes on **Monday, August 31, 2015**.

[Click here](#) to view the full posting.

Just for Fun

Special Olympics Update

The Special Olympics World Games began this past **Saturday, July 25, 2015**, in Los Angeles, California. The opening ceremony included a visit from President Barak Obama and First Lady Michelle Obama. There were also various musical performances from artists like Stevie Wonder and Avril Lavigne. This years games have over 6,500 athletes from over 165 countries. The event will conclude on **Sunday, August 2, 2015**.

[Click here](#) to keep up with the events.

Friday Update Archive

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Commonwealth of Virginia
Office of the Governor

Executive Order

NUMBER FORTY SIX (2015)

SUPPORTING VIRGINIANS WITH DISABILITIES IN THE NEW VIRGINIA ECONOMY

Importance of the Issue

In the New Virginia Economy there is a need for qualified workers, including those with disabilities. The Commonwealth's vocational rehabilitation programs, administered by the Department for Aging and Rehabilitative Services (DARS) and the Department of Blind and Vision Impaired (DBVI), annually assist more than 4,000 clients with securing jobs in businesses like Amazon, The Hershey Company, and Bon Secours Health System. These workers not only meet the demands placed on them by their employers, but inspire their coworkers and positively impact the corporate culture and workplace behaviors of all employees. Yet, not enough job seekers with disabilities find full-time, competitively-waged jobs and not enough young people with disabilities find career pathways through education or training that lead to full-time, competitively-waged jobs.

It is the policy of this Commonwealth, as set forth in §51.5-1 of the *Code of Virginia*, "to encourage and enable persons with disabilities to participate fully and equally in the social and economic life of the Commonwealth and to engage in remunerative employment." Yet, according to the 2014 Disability Statistics Annual Report, only 35.3% of Virginians with disabilities were employed in 2013, while 77.9% of Virginians without a disability were employed during the same time period. All qualified workers in Virginia must be given the same opportunities to seek and gain employment and utilize their talents in growing our economy.

Establishment of the Initiative

By virtue of the authority vested in me as Governor under Article V of the Constitution of Virginia and under the laws of the Commonwealth, including but not limited to §2.2-103 of the *Code of Virginia*, and consistent with my Executive Order 23, I hereby direct the Secretary of Commerce and Trade, serving as my Chief Workforce Development Advisor, to take the following immediate actions:

1. The Chief Workforce Development Advisor, in conjunction with the Secretary of Health and Human Resources, shall work with DARS and DBVI to offer to all executive branch agencies (including institutions of higher education, boards, and commissions) training designed to expand existing efforts to recruit, accommodate, retain and advance Virginians with disabilities in the Commonwealth's workforce. Training shall commence no later than October 1, 2015, and will address:

- Identifying and creating career pathway opportunities for Virginians with disabilities, including mentoring opportunities, workplace learning, and paid internships that build on acquired workforce credentials;
- Using assistive technology and supportive employment to promote employment of individuals with disabilities in the Commonwealth in integrated settings and for competitive wages; and
- Using §2.2-4344.A.1.b of the *Code of Virginia* to directly purchase goods and services from Virginia's Employment Service Organizations that employ Virginians with disabilities.

2. The Chief Workforce Development Advisor, in conjunction with the Secretary of Health and Human Resources, shall work with the Department of Behavioral Health and Developmental Services (DBHDS) to develop strategies to enhance the DBHDS Employment First Strategic Plan no later than December 1, 2015. DBHDS shall issue an initial progress report to the Chief Workforce Development Advisor no later than July 1, 2016, and subsequent progress reports by July 1st each year thereafter.

3. The Chief Workforce Advisor, in conjunction with the Secretary of Health and Human Resources, shall work with DARS and DBVI to develop a strategy, no later than November 1, 2015, to promote and incentivize the hiring of qualified Virginians with disabilities by new and existing Virginia businesses and companies seeking to relocate to the Commonwealth.

4. The Chief Workforce Advisor, in conjunction with the Secretary of Administration, shall work with the Department of General Services to develop a strategy, no later than November 1, 2015, to increase the use by state agencies of the purchasing exemption provided in §2.2-1118 of the *Code of Virginia* to purchase goods and non-professional services from Employment Services Organizations that employ individuals with disabilities.

5. The Chief Workforce Development Advisor shall prepare and deliver a report to the governor no later than December 31, 2015, and each December 31st thereafter, detailing compliance with this Executive Order and providing performance metrics from the prior fiscal year.

Effective Date of the Executive Order

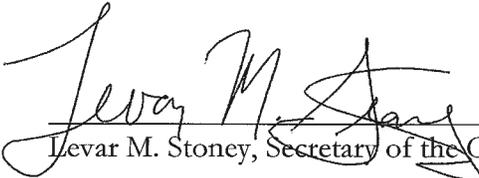
This Executive Order shall be effective upon its signing and shall remain in full force and effect until amended or rescinded by further executive order.

Given under my hand and under the Seal of the Commonwealth of Virginia this 27th day of July, 2015.




Terence R. McAuliffe, Governor

Attest:


Levar M. Stoney, Secretary of the Commonwealth

Williamsburg Landing presents a Dementia Education Series: Learn ways to Help a Loved One who has Dementia

If you have a loved one or friend who has a form of dementia, please consider joining us for this **FREE** four-week education series on dementia. Area health care experts will speak on a variety of relevant topics that will inform and empower caregivers and others about what they can do to support someone who has dementia. All sessions run from 6:00 p.m. - 7:30 p.m. and are held at Williamsburg Regional Library, 515 Scotland St, Williamsburg, Virginia 23185

September 21, 2015

“Understanding Alzheimer’s Disease & Dementia”

This session will cover the basics in understanding the difference between Alzheimer’s disease and dementia, the brain changes that take place as we age, the stages of dementia, the racial, cultural and, gender differences in Alzheimer’s Disease and Dementia.

**Speaker: Tina Thomas, M.S., CDP, CADDCT,
Dementia Services Educator
Williamsburg Landing**

September 28, 2015:

“Managing Challenging Behaviors”

All behavior is a form of communication. This session will discuss common “Challenging” behaviors, why they occur, and how to manage or prevent them.

**Speaker: Charles P. Martino, Assoc. AIA
Gerontological Specialist
Gerontecture, LLC
&
Dr. Krista Pine, &
Gary Baker, MSW
The Pavilion**

October 5, 2015

“Communicating from the Heart: Speaking the Language of Alzheimer’s”

Communication is the essence of relationship. This session will address changes in the communication abilities of people with dementia and how caregivers can change their own communication approaches to maintain a loving and supportive relationship.

**Speaker: Douglas Panto
Education & Family Services Coordinator
Peninsula/Williamsburg Alzheimer’s Association**

October 12, 2015

“Maintaining Balance as a Caregiver”

Caring for a loved one with dementia can be a stressful, 24/7 job, and keeping in balance is the key to providing essential good care and maintaining caregiver health. This session addresses the unique needs of caregivers and how to help achieve those goals.

**Speaker: Christine J. Jensen, Ph.D.
Director, Health Services Research
Riverside Center for Excellence in
Aging and Lifelong Health**



Reservations are required and seating is limited.

For more Information or to make a reservation,
Call Williamsburg Landing at **757-565-6550**.

All sessions will take place at the
Williamsburg Regional Library,
515 Scotland St, Williamsburg, Virginia 23185

alzheimer's association®

